Bus Drivers, Delegated Behind-the-Wheel Trainers, and School Bus Driver Instructors hired after December 1, 2022 will begin their employment with the District at Step 1, unless otherwise authorized by language in Appendix A 1.1, Rules and Regulations of the Salary Schedule/Salary Schedule, in which the District may grant (1) step for each year of related or allied experience if necessary to recruit highly qualified candidates, provided that no initial placement shall be higher than the median step of the range except by approval of theed candidatn the m